



ELPID

E-learning Platform  
for Innovative  
Product Development

# EVALUATION **CATME 1<sup>st</sup> Phase**

October, 2020



# Testing the usage for evaluating students

1 \*

For each team member, rate its contribution to the team's work in the 1st phase.

1.
  - Does not do a fair share of the team's work. Delivers sloppy or incomplete work.
  - Misses deadlines. Is late, unprepared, or absent for team meetings.
  - Does not assist teammates. Quits if the work becomes difficult.
2.
  - Demonstrates behaviors described in both 1 and 3.
3.
  - Completes a fair share of the team's work with acceptable quality.
  - Keeps commitments and completes assignments on time.
  - Fills in for teammates when it is easy or important.
4.
  - Demonstrates behaviors described in both 3 and 5.
5.
  - Does more or higher-quality work than expected.
  - Makes important contributions that improve the team's work.
  - Helps to complete the work of teammates who are having difficulty.

TM8  
TM7  
TM6  
TM5  
TM4  
TM3  
TM2  
TM1

	1	2	3	4	5
TM8	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM7	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM6	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM5	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM4	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM3	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM2	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM1	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

2 \*

For each team member, please rate the interaction with teammates in the 1st phase.

1.
  - Interrupts, ignores, bosses, or makes fun of teammates.
  - Takes actions that affect teammates without their input. Does not share information.
  - Complains, makes excuses, or does not interact with teammates. Accepts no help or advice.
2.
  - Demonstrates behaviors described in both 1 and 3.
3.
  - Listens to teammates and respects their contributions.
  - Communicates clearly. Shares information with teammates. Participates fully in team activities.
  - Respects and responds to feedback from teammates.
4.
  - Demonstrates behaviors described in both 3 and 5.
5.
  - Asks for and shows an interest in teammates' ideas and contributions.

- Improves communication among teammates. Provides encouragement or enthusiasm to the team.
- Asks teammates for feedback and uses their suggestions to improve.

	1	2	3	4	5
TM8	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM7	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM6	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM5	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM4	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM3	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM2	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM1	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**3** \* For each team member, assess their commitment to keep the team on track in the 1st phase.

- Is unaware of whether the team is meeting its goals.
  - Does not pay attention to teammates' progress.
  - Avoids discussing team problems, even when they are obvious.
- Demonstrates behaviors described in both 1 and 3.
- Notices changes that influence the team's success.
  - Knows what everyone on the team should be doing and notices problems.
  - Alerts teammates or suggests solutions when the team's success is threatened.
- Demonstrates behaviors described in both 3 and 5.
- Watches conditions affecting the team and monitors the team's progress.
  - Makes sure that teammates are making appropriate progress.
  - Gives teammates specific, timely, and constructive feedback.

	1	2	3	4	5
TM8	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM7	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM6	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM5	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM4	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM3	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM2	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM1	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**4** \* For each team member, please rate their quality expectations for the work in the 1st phase.

- Satisfied even if the team does not meet assigned standards.
  - Wants the team to avoid work, even if it hurts the team.
  - Doubts that the team can meet its requirements.
- Demonstrates behaviors described in both 1 and 3.
- Encourages the team to do good work that meets all requirements.
  - Wants the team to perform well enough to earn all available rewards.
  - Believes that the team can fully meet its responsibilities.

4.

- Demonstrates behaviors described in both 3 and 5.

5.

- Motivates the team to do excellent work.
- Cares that the team does outstanding work, even if there is no additional reward.
- Believes that the team can do excellent work.

TM8

	1	2	3	4	5
TM8	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM7	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM6	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM5	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM4	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM3	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM2	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM1	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

5 \*

For each team member, please rate their knowledge, skills, and abilities for the work in the 1st phase.

1.

- Missing basic qualifications needed to be a member of the team.
- Unable or unwilling to develop knowledge or skills to contribute to the team.
- Unable to perform any of the duties of other team members.

2.

- Demonstrates behaviors described in both 1 and 3.

3.

- Has sufficient knowledge, skills, and abilities to contribute to the team's work.
- Acquires knowledge or skills needed to meet requirements.
- Able to perform some of the tasks normally done by other team members.

4.

- Demonstrates behaviors described in both 3 and 5.

5.

- Demonstrates the knowledge, skills, and abilities to do excellent work.
- Acquires new knowledge or skills to improve the team's performance.
- Able to perform the role of any team member if necessary.

TM8

	1	2	3	4	5
TM8	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM7	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM6	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM5	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM4	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM3	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM2	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TM1	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Close this window